

MES Power Engineering (MES) specialises in the supply, installation and maintenance of electrical equipment along with associated services required by our Customers and Owners of high and low voltage power distribution networks. Our activity range include all aspects of design, project management, material supply, installation, commission testing, maintenance and repair work required to offer a comprehensive service to meet our customers' needs.

By operating appropriate certified management systems, MES is committed to the requirements of and to the continual improvement of the quality, health and safety and environmental systems we have in place.

Our intent is to provide the highest standard of design, service and build quality for all the materials we supply and install. In doing this we recognise the need to balance our business aims whilst providing adequate control of the health and safety risks arising from our work activities and the effect our activities have on the environment.

MES will consider and comply with all applicable legislation, standards, specifications and other industry best practice obligations when preparing plans and carrying out our business activities. Our systems provide a framework for the setting and reviewing of objectives and for policy reviews with the aim of continuous improvement in our performance.

We are committed to the prevention of injury and ill health to our employees and others, preventing pollution and the impact of our business on our neighbours by good project planning, risk assessments and sound working practices.

We recognise that the quality of our services, our health and safety status and our impact on the environment depends on the everyday actions of those in the Company's employment, and so are committed to developing the skills of our personnel through mentoring and training in both their professional and vocational activities.

MES will promote and communicate this policy to all personnel and interested parties and will review this policy on a regular basis to ensure that it remains appropriate to the nature and scale of MES activities.

Company Directors are accountable for ensuring that the Company's SHEQ management system remains appropriate to its activities, implemented and compliant with legislative requirements. The Managing Director has overall responsibility vested in him to ensure the Company has:

- processes and procedures in place that control business risks arising from its undertakings
- commits to the continual improvement of the SHEQ Management System and SHEQ performance
- regularly consults with workers on matters affecting SHEQ
- provides and maintains safe plant and equipment
- provides suitable and sufficient information, instruction, training and supervision for personnel to be competent to fulfil their tasks
- commits to the prevention of pollution, injury, ill-health, promote wellbeing and sustainability
- complies with applicable legal and any other requirements to which it subscribes, and commits to fulfil its compliance obligations

The management team have the responsibility of ensuring on a day-to-day basis that SHEQ arrangements are effective on the business activities they manage.

Each employee and contractor has a duty to take reasonable care of the environment and for the health and safety of themselves and of others who may be affected by what they do or do not do. We all have a responsibility to co-operate with our employer on SHEQ matters and not to misuse any equipment that is provided. It is key to our business success that we are courteous and work closely with our fellow team members to ensure high standards are maintained, and to assist in improving the business SHEQ performance by reporting any concerns or incidents and to promote MES when communicating with current and potential customers in the community in which we live and work.

Further information concerning the Company SHEQ arrangements are provided in our procedures and processes.

Signed:

Date: 19th June 2019



Neil McKenzie

Managing Director

The SHEQ Policy will be reviewed annually as a minimum.

PO-00001 1.7

